

Contents:

1. Summary of Vacancy
2. Advert
3. Meet the Client
4. Job Description
5. Person Specification
6. Job Specification

1. Summary of Vacancy

Ref: AJCM/CRR/PBA/MASW1020

Role: Carer

Hours: Part Time (rota to include Tuesday, Thursday and Friday)
Maximum of 50 hours per month.

Contract: Maternity Cover – Temporary Contract

Rates: £12.00 per hour week days and weekend

£49.50 sleep-in weekends

£10.00 Training rates

All successful applicants will be subject to training and therefore training rates will apply for this period.

Closing Date: 30.12.20

Employer: Please note that AJ Case Management Ltd is assisting the client to recruit and employ a Carer.

AJ Case Management is not the employer.

Contact: ajrecruitment@ajcasemanagement.com

2. Value Based Advert

Community Carer – Coventry

Maternity Cover–Part time hours equating to 50 hours per month @ £12.00 per hour

The above rates are dependent on training. Training will be provided at £10.00 per hour

We are supporting our client to find best person for their Community carer role.

We are looking for a part time carer to join our well organised team to support a man with cerebral palsy living in the community in his own home with all aspects of his personal care, as well as supporting his access into the community and engagement with social activities.

This position does involve personal care

The successful candidate must be able to demonstrate core values that align with our clients to:

- ✓ **Demonstrate a willingness to learn**
- ✓ **Demonstrate living life to the full**
- ✓ **Demonstrate their honesty and integrity**

Essential Requirements Include:

Ability to work using their own initiative, excellent verbal, non-verbal and written communication skills. The candidate must have a full licence and be able to drive the clients van.

Preferred:

Previous experience in a similar role, flexibility to work the hours agreed, full driving licence, a positive attitude, a caring disposition and an excellent sense of humour.

This is a fantastic opportunity to make add real value to the client's life. In addition, your commitment and attention will be rewarded with excellent rates of pay and a great deal of job satisfaction.

Please note that employment will be subject to excellent references and an enhanced DBS disclosure being obtained.

Closing Date: 30.12.20

For more details, Email: apply@ajspecialistrecruitment.com and quoter ref: AJCM/CRR/PBA/MASW1020

Equality, Diversity and Inclusion Commitment

No job applicant receives less favourable treatment on the grounds of age, disability, gender and transgender status, race and ethnicity, religion and belief (including no belief), marriage or civil partnership status or sexual orientation.

Unfortunately, due to volume we cannot respond to all applicants directly and successful applicant will hear from us within 3 weeks of closing date.

5. Person Specification

Essential requirements of the applicant:

- ✓ Evidence of qualifications in Health and Social Care equivalent to NVQ/QCF Level 2
- ✓ Strong IT skills including the ability to use a laptop to send emails, create Microsoft Word documents, write reports and carry out internet searches
- ✓ Able to drive a Van business insurance and full driving licence
- ✓ Previous experience of providing person centred support
- ✓ Previous experience of working with clients 1:1 in the community and their own homes
- ✓ Understanding of regulations and legislation within health and social care
- ✓ Can demonstrate a willingness and ability to learn, as this role will require an extensive degree of knowledge and continuous personal development

Desirable requirements of the applicant:

- ✓ Previous experience of working with therapists
- ✓ Previous experience of working with people who have cognitive difficulties, physical and communication difficulties
- ✓ Understanding of safeguarding legislation
- ✓ Can demonstrate a sound knowledge of Health and Social Care regulations
- ✓ To be a safe and confident driver
- ✓ To have a calm and laid back personality. However, a good sense of humour is essential

In addition:

- ✓ Excellent verbal and non-verbal communication skills, including being a strong listener, and engaging with the client

6. Job Specification

Summary for Carer

This is an exciting opportunity to support a brain-injured/spinal injured person in the community, enhancing their quality of life and promoting their independence

The role will also include accessing social and leisure activities in the community.

The role may involve supporting the client on holiday both in the UK and abroad

Additional Information Relating to this client:

The client has Cerebral Palsy and requires support with mobility, communication, personal care. He has an excellent sense of humour and enjoys accessing a wide range of social activities.

Pay and Conditions information

Waking hours – weekdays and weekend £12.00 per hour dependant on training

Training rate of £10.00 per hour applies

(The rota will be varied to meet the needs of our client and shift times and shift patterns are likely to change)

You will receive a Temporary contract.

You will be required to attend an induction and complete training and policy reading throughout.

You will also be required to reach identified levels of competence and performance.

Holiday Entitlement:

5.6 weeks per annum (pro rata for part-time staff)

You may be instructed to take a period of your annual leave entitlement when the client is on holiday, please refer to your Contract of Employment.